

POLICY 5.5 Hiring and Dismissal of Lay Staff

Being the legal entity that incorporates the chancery offices as well as all of the parishes in the archdiocese, the Archdiocese of Grouard-McLennan in the person of the Archbishop alone is legally responsible for the lawful hiring and dismissal of all administrative and pastoral staff. Any lawsuit resulting from the wrongful dismissal of any employee will be delivered to the Archbishop.

With this awareness, it is evident that the Archbishop, through the Financial Administrator of the Archdiocese, must be fully aware of and in agreement with the hiring, continued engagement and dismissal of all employees.

Therefore, all actions relating to employees must be undertaken with the knowledge and written approval of the Archbishop, through the Archdiocesan Financial Administrator.

Accepted by the College of Consultors 28 September 2011