

Church Alive!
Pastoral Plan 2015-2020

Year Two Action Plan
September 2016 – August 2017

Preliminary goal: Building leadership capacity in parishes			
Strategy: Provide Leadership Formation for the people in parishes who will have responsibility for implementing the pastoral plan			
Actions	Who	When	How
NEW! Parishes create their own pastoral plans, in conjunction with this archdiocesan five-year plan	Archdiocese Parishes	Immediately June 2017	Archdiocese provides a template to parishes for pastoral plan Parish plan completed and supported by PPC
Goal 1: Good liturgy: To foster more active participation in our liturgical celebrations			
Strategy: Provide catechesis on the meaning of "good liturgy"			
Actions	Who	When	How
NEW! Establish parish liturgy committees, to provide education on and make decisions about the Sunday Liturgy.	Archdiocese (OEC, ALC) Deanery Parish	Immediately Immediately Immediately	OEC provides support to parishes who request it OEC will provide resources to quasi-parishes Deanery councils will coordinate sharing of resources among parishes, etc.
NEW! Parishes use Sunday bulletins to publish educational material on elements of the Liturgy, as provided by the ALC	Archdiocese (ALC) Deanery Parish	As soon as possible As soon as possible As soon as possible	Archdiocese to provide the printed materials (or the materials for printing) to parishes without necessary resources to print a bulletin Archbishop or ALC provide a "liturgy lesson" that can be presented in 2-3 minutes before Sunday Mass
Goal 2: Good teaching: To promote a deeper understanding of the Christian life and encourage living the gospel values according to the teachings of the Catholic Church			
Strategy: Establish parish RCIA communities that will also function as Adult Faith Formation Committees*			
Actions	Who	When	How

RCIA in each parish, with at least one parish-hosted adult faith formation event per year, in addition to running RCIA program	Deanery Parish/RCIA teams	Change takes time	Deanery to have a conversation – sharing resources (material and human) to create parish RCIA teams and faith formation activities RCIA teams create opportunities for re-evangelization (adult + faith + RCIA components) RCIA only as requested
Strategy: Identify and present Church teachings for youth (7 – 17 years of age)			
Actions	Who	When	How
Continue to host week-long youth camps annually at Camp Artaban	Archdiocese Youth Ministry Coordinator & Youth Committee		Youth Committee to plan, lead, give direction (with or without YMC) Increase number of summer camps from two to three sessions per year
Goal 4: Ministry: To identify the needs and gifts present in the community and to facilitate greater ministry involvement			
Strategy: Expand pastoral care services in the Archdiocese			
Actions	Who	When	How
[Hire Diocesan Director of] Establish a Committee on Pastoral Care and End of Life Issues	Archdiocese Deanery	January 2017 Fall 2017	Archdiocese will identify someone to spearhead a small committee which will coordinate education on these issues and identify related issues Committee will bring in speakers, on this topic Deaneries will host workshops on this topic
NEW! Train parish volunteers in pastoral care and end of life issues	Archdiocese		Each parish will identify the specific issues around this ministry and invite the Archdiocese to train volunteers to respond to them.
Goal 5: Communication: To employ all media available in our society in order to lend greater connection between the parishes and Archdiocese			
Strategy: Nurture more sharing of news and events from across the Archdiocese [in abeyance until a Director of Communication; will continue to do what we have been doing until then]			

Actions	Who	When	How
Hire Diocesan Director of Communications	Archdiocese	January 2017	Also need a web designer
NEW! Encourage use of bulletins and one-to-one communication of information via priests and committee representatives	Archdiocese Deanery Parish	January 2017 One week after meetings	Design and promote the use of bulletins for all parishes, etc. Suggest using "tasteful joke and cartoon" on exterior, to attract younger people Details of Deanery council meetings as standing item in bulletin Should be using word-of-mouth to promote bulletin announcements Priests do not read the bulletin from the pulpit but can refer to it after Mass
Goal 6: Accountability: To increase the level of trust and to grow in a spirit of unity as a diocesan family			
Strategy: Evaluate these strategies			
Actions	Who	When	How
Create a tool for parishes to evaluate their progress under the pastoral plan	Archdiocese Deanery Parish		Archdiocese to create a simple checklist or Likert scale survey for parishes to use Deanery to collect the completed surveys and compile them PPC with priest completes the survey