



Archdiocese of Grouard-McLennan

Church Alive!

Pastoral Plan 2015-2020

Goals, Strategies and Year One Action
Plan

FOREWORD

Hear ye! Hear ye! I am very pleased to share with all of you the final version of the Archdiocesan Pastoral Plan that grew out of the Church Alive! Congress in April 2015. What you have before you is the whole five-year plan, with special emphasis on Year One 2015-2016. I invite you to read this carefully. Accept it as the direction set by the whole diocese, as we did encourage wide participation from throughout the parishes and organizations in our local Church. If you are on a committee or diocesan organization that is responsible for implementing part of the plan, you will need to pay special attention to that action.

If the Lord does not build the house, in vain do the builders labour. (Psalm 127:1) In whatever we do as believers, we call upon the Lord to bless our efforts. That being said, I call on one and all to continue to pray for the flourishing of God's work among us. Please keep the pastoral plan and its many actions in your prayer. In whatever way you can, I ask you to participate in and promote the goals and strategies of the plan. As I've said on other occasions, we will be evaluating our progress on these actions throughout the five years, and may need to alter some actions accordingly.

May the Lord bless our efforts to follow him with undivided hearts.

A handwritten signature in black ink, reading "+ Gerard Pettipas, C.Ss.R." with a flourish at the end.

Most Rev. Gerard Pettipas, C.Ss.R.
Archbishop of Grouard-McLennan

<p><u>Our values:</u></p> <ul style="list-style-type: none"> • <i>Faith / Religion and belief in the Father, Son and Holy Spirit.</i> • <i>Gospel values: Christ-like values – (love, humility, sacrifice)</i> • <i>People in the church.</i> • <i>Respect people and values.</i> • <i>Love in service.</i> • <i>Celebrate our faith life <u>together</u></i> 	<p><u>Nos valeurs :</u></p> <ul style="list-style-type: none"> • <i>Foi: croyance en Dieu Père, Fils et Esprit Saint</i> • <i>Valeurs évangéliques: Unis au Christ vivre amour, humilité, engagement</i> • <i>Peuple en l'Église</i> • <i>Respect des personnes et de leurs valeurs</i> • <i>Amour de l'engagement</i> • <i><u>Ensemble</u> vivre et célébrer notre vie de foi</i>
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<p><u>Our Mission:</u></p> <p><i>Empowering God's people to grow in holiness through faith, hope and love.</i></p>	<p><u>Notre mission:</u></p> <p><i>Permettre au peuple de Dieu à croître en sa sainteté par la foi, l'espérance et la charité</i></p>
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<p><u>Our Vision:</u></p> <p><i>Church alive: celebrating and living our Catholic faith.</i></p>	<p><u>Notre vision:</u></p> <p><i>Église Vivante: Célébrer et vivre notre foi catholique</i></p>
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PRELIMINARY**Building leadership capacity in parishes**

Strategy: Provide Leadership Formation for the people in parishes who will have responsibility for implementing the pastoral plan		
Actions	Who	Plan Year
Effective Meeting Skills workshop (1) for priests (2) for chairs of Parish Finance Committees and Pastoral Councils	Archdiocese -engage facilitator -schedule workshops in each deanery	Year One
Communication workshop -focus on collaborative ministry and calling forth gifts [for all priests]	Archdiocese -engage facilitator to present workshop -schedule workshops in consultation with participants	
Facilitator workshop -to develop facilitation skills in 20 people across the Archdiocese	Archdiocese -arrange workshops	

GOAL 1 Good liturgy: To foster more active participation in our liturgical celebrations

Strategy: Provide catechesis on the meaning of "good liturgy"		
Actions	Who	Plan Year
Formation of an Archdiocesan Liturgy Committee (ALC)	Archbishop	Year One
Liturgical music workshops	ALC	Year One →
Aboriginal liturgical workshops	ALC	
Identify needs for lay ministries, liturgical and pastoral, on a parish and deanery basis, then make available related workshops	ALC	
Strategy: Enhance the homily content to go beyond the text and be relevant to the Canadian context and culture		
Actions	Who	Plan Year
A "Word Circle" will be established by the priest in each parish.	Archdiocese -program for Word Circle created by OEC with input from priests, others -to be presented in deaneries [in concert with Effective Meeting Skills] Priest and parish	
Strategy: Improve the delivery of the homily so that it can be more easily understood by parishioners		
Actions	Who	Plan Year
Investigate the availability of a speech pathologist in the Archdiocese	Archdiocese	

GOAL 2 Good teaching: To promote a deeper understanding of the Christian life and encourage living the gospel values according to the teachings of the Catholic Church

Strategy: Establish parish RCIA communities that will also function as Adult Faith Formation Committees*		
Actions	Who	Plan Year
RCIA in each parish, with at least one parish-hosted adult faith formation event per year, in addition to running RCIA program	Archdiocese -identify program resource	Year One
Information workshops in the Archdiocese on the following: -General Instruction for the Roman Missal (GIRM) -(DVD) Becoming One Body, One Spirit in Christ	ALC	
A Parish Mission in each parish, every five years	OEC -develop a tool to assist parishes	
Parish discussions and decisions about using AV tools in Mass	ALC -report to the Archbishop with suggestions on a diocesan policy	
Strategy: Identify and present Church teachings for youth		
Actions	Who	Plan Year
Continue to host week-long youth camps annually at Camp Artaban	Archdiocese Youth Ministry Coordinator	
Increase number of summer camps from two to three sessions per year	Archdiocese Youth Ministry Coordinator	
Develop "Theology on Tap" and similar initiatives in every deanery, for 18-35 year olds	Archdiocese Youth Ministry Coordinator	
A copy of the Catholic Organization for Life and Family (COLF) pamphlet, <i>Marriage in the Catholic Church</i> , to be sent to every grade 12 graduate in the Catholic schools each year.	Archdiocese and School Districts	

GOAL 3 Community: To build welcoming and inclusive communities of faith

Strategy: Create a Pastoral Care for Families strategy in each parish		
Actions	Who	Plan Year
Provide information about baptism to Catholic parents of unbaptized children at time of kindergarten registration	OEC and Religion Coordinator of each school district	
Priest present at parent/teacher events in schools (especially parent/teacher interview nights)	Priests	

Promote Family Prayer Movement – initiated by the Archdiocese	Archdiocese -provide copies of <i>Building the Domestic Church</i> document (Knights of Columbus) to all parishes -distribute prayer card Faith Formation Committee -develop and promote tools for Family Prayer Movement	Year One
Strategy: Focus on parishioners coming to know each other better by holding monthly social events, once a month (Sept – June)		
Actions	Who	Plan Year
A variety of events (suggested they not be fundraisers) in every parish	Parishes	
Strategy: Explore making a pilgrimage route on the Peace River-Grouard Trail		
Actions	Who	Plan Year
Find out if the trail is travel-able. Link this pilgrimage to the annual Faith Rally	Archdiocese	

GOAL 4 Ministry: To identify the needs and gifts present in the community and to facilitate greater ministry involvement

Strategy: Expand pastoral care services in the Archdiocese		
Actions	Who	Plan Year
Hire Diocesan Director of Stewardship	Archdiocese	
Hire Diocesan Director of Pastoral Care and End of Life Issues	Archdiocese	
Hire Diocesan Director of Communications	Archdiocese	
Hire Diocesan Director for Marriage and Family	Archdiocese	
Strategy: Encourage and develop ministry in parishes		
Actions	Who	Plan Year
Offer training and regular support workshops to volunteers at the deanery level	Deaneries	

GOAL 5 Communication: To employ all media available in our society in order to lend greater connection between the parishes and Archdiocese

Strategy: Develop further the Archdiocese's web site [in abeyance until Director of Communication is hired; will continue to do what we have been doing until then]
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Actions	Who	Plan Year
Ensure current Information about each parish, including physical location/address, Mass times and name of parish priest; Easter and Christmas details, as required	Archdiocese	Year One
Strategy: Establish a parishioner database in each parish		
Actions	Who	Plan Year
Use parish census form and other registration tools to collect, among other details, email addresses and cellphones with texting capabilities of parishioners	Parishes	
Strategy: Nurture more sharing of news and events from across the Archdiocese [in abeyance until a Director of Communication; will continue to do what we have been doing until then]		
Actions	Who	Plan Year
Encourage parishes and groups to make use of the weekly ArchGM News, published every Wednesday	Archdiocese Deaneries	
Offer communications workshops, training and support	Archdiocese	
Strategy: Make it easier to hold meetings across the Archdiocese		
Actions	Who	Plan Year
Investigate video conferencing options for use in the Archdiocese	Archdiocese	

GOAL 6 Accountability: To increase the level of trust and to grow in a spirit of unity as a diocesan family

Strategy: Evaluate these strategies		
Actions	Who	Plan Year
Create a tool to evaluate the success of the pastoral plan	Archdiocese	Year One
Create a tool for parishes to evaluate their progress under the pastoral plan	Archdiocese	
Annual evaluation of work under the pastoral plan	APC Deaneries and Parishes	
Strategy: Provide for spiritual and professional growth of priests		
Actions	Who	Plan Year
Develop growth plan for priests, with the plan proposed by the priest and reviewed with the Archbishop (i.e. each year, by deanery priests, during canonical visitation)	Archdiocese and Priests Develop tool at a Presbyterium	Year One
Update job description – include homily content and delivery	Archdiocese and Priests	

Church Alive!
Pastoral Plan 2015-2020

Year One Action Plan
September 2015 – August 2016

Building leadership capacity in parishes		
Strategy: Provide Leadership Formation for the people in parishes who will have responsibility for implementing the pastoral plan		
Actions	Who	When
Effective Meeting Skills workshop (1) for priests (2) for chairs of Parish Finance Committees and Pastoral Councils (in each deanery)	Archdiocese -engage facilitator to present workshops	Fall 2015
Good liturgy: To foster more active participation in our liturgical celebrations		
Strategy: Provide catechesis on the meaning of "good liturgy"		
Actions	Who	When
Formation of an Archdiocesan Liturgy Committee (ALC)	Archbishop	September 2015
Liturgical Music workshops (preparatory steps)	ALC	June 2016
Good teaching: To promote a deeper understanding of the Christian life and encourage living the gospel values according to the teachings of the Catholic Church		
Strategy: Establish parish RCIA communities that will also function as Adult Faith Formation Committees		
Actions	Who	When
RCIA in each parish, with at least one parish-hosted adult faith formation event per year, in addition to running RCIA program	OEC and Archdiocese -identify program resource for RCIA Faith Formation Committee -work with parishes' RCIA to build understanding of <i>Catechumenate</i> in the Church	Winter 2016 Begin Spring 2016
Community: To build welcoming and inclusive communities of faith		
Strategy: Create a Pastoral Care for Families strategy in each parish		
Actions	Who	When
Promote Family Prayer Movement – initiated by the Archdiocese	Archdiocese -provide copies of <i>Building the Domestic Church</i> document (Knights of Columbus) to all parishes -distribute prayer card Faith Formation Committee -develop and promote tools for Family Prayer Movement	Fall 2015 Begin Winter 2016
Communication: To employ all media available in our society in order to lend greater connection between the parishes and Archdiocese		

Strategy: Develop further the Archdiocese's web site		
Actions	Who	When
Ensure current Information about each parish, including physical location/address, Mass times and name of parish priest; Easter and Christmas details, as required	Archdiocese	Winter 2016
Strategy: Establish a parishioner database in each parish		
Actions	Who	When
Use parish census form and other registration tools to collect, among other details, email addresses and cellphones with texting capabilities of parishioners	Parishes	Begin Fall 2015
Set parish boundaries and publish a map of the archdiocese	Archdiocese	Spring 2016
Strategy: Make it easier to hold meetings across the Archdiocese		
Actions	Who	When
Investigate video conferencing options for use in the Archdiocese	Archdiocese	Fall 2015
Accountability: To increase the level of trust and to grow in a spirit of unity as a diocesan family		
Strategy: Evaluate these strategies		
Actions	Who	When
Create a tool to evaluate the success of the pastoral plan	Archdiocese Establish a committee to develop this tool	December 2015
Strategy: Provide for spiritual and professional development of priests		
Actions	Who	When
Develop growth plan for priests, with the plan proposed by the priest and reviewed with the Archbishop (i.e. each year, by deanery priests, during canonical visitation)	Archdiocese and Priests Establish a committee of three priests to develop this tool; reviewed by meeting of presbyterium	December 2015